

PROFILE FINISHING SYSTEMS, INC. EMPLOYMENT APPLICATION

Date _____

Name (Last, First, Middle) _____

Address/City/Zip _____

Month/Day of Birth _____ Phone _____

JOB INTEREST - EDUCATION - MILITARY SERVICE

Position Desired _____

Location Kaukauna Waukesha

Shifts You Can Work: 1st 2nd 3rd - Weekend Date Available _____

I Have My Own: Car/Truck _____ Steel Toed Shoes _____ Safety Glasses _____

Do You Drive Forklift? _____ Gas _____ Electric _____ Certified _____

Valid Driver's License? Yes _____

License #: _____ Issuing State: _____

High School _____ Years Attended _____

Highest Grade Completed _____ Diploma: GED HSED Date Received _____

Tech School _____ Years Attended _____

Course Work In _____

College _____ Years Attended _____

Course Work In _____

Military Branch _____ Year Entered _____ Year Discharged _____

Rank _____ Primary Job _____

Have you ever been convicted of any violations other than minor traffic violations? Yes No

For what have you been convicted, when, and where?

Answering "Yes" to any of the above questions will not prohibit you from working with Profile unless the offense or conviction is substantially related to the position for which you are applying.

EMPLOYMENT HISTORY

From: _____ Company _____ Phone Number _____
 To: _____ City/State _____
 Position _____ Supervisor _____
 Type of Work _____ Wage Earned _____
 Reason for Leaving _____
 May we contact this employer Yes or No _____

From: _____ Company _____ Phone Number _____
 To: _____ City/State _____
 Position _____ Supervisor _____
 Type of Work _____ Wage Earned _____
 Reason for Leaving _____
 May we contact this employer Yes or No _____

From: _____ Company _____ Phone Number _____
 To: _____ City/State _____
 Position _____ Supervisor _____
 Type of Work _____ Wage Earned _____
 Reason for Leaving _____
 May we contact this employer Yes or No _____

SKILLS	EXPERIENCE		COMMENTS
	MONTHS	YEARS	
Brush/Roller			
Conventional Spray			
Airless Spray			
Sandblasting			
Tank Lining			
Industrial Painting			
Supervising			
Propane Forklift			
Overhead Crane			
(Semi) Truck Driving			
Painting Prep (masking, sanding...)			

REFERENCES

Please list three references other than co-workers.

Name	Phone Number	Relationship	Years Known

How did you find out about job openings at Profile Finishing Systems?

- Walk-in _____
- Newspaper Ad _____
- JobNet - Dept. of Workforce Development _____
- Internet - Yahoo/MonsterJobs _____
- Temporary Employment Agency _____
- Referral from current employee _____
- Employee Name _____

IMPORTANT: PLEASE READ & SIGN

Do you have any physical condition that may limit your ability to perform the particular job for which you are applying (back, knee, ect.)? If yes, describe condition and explain how you can perform the job for which you are applying in spite of it.

For some positions, it may be required that employees possess certain physical capabilities. Circle the responses which you feel reflect the physical activities in which you can routinely engage in without harm to you or fellow employees. Please answer all the following questions.

Circle the maximum weight you are able to lift/move: 25 lbs. or less 50 lbs. 75 lbs. 100 lbs.

Do you have difficulty with any of the following:

- Bending or Stooping YES NO
- Standing for Long Periods of Time YES NO
- Working in Temperature Extremes YES NO
- With Heights (Up to 18 feet) YES NO
- Sitting for Long Periods of Time YES NO
- Repetitive Movement YES NO

Do you have any physical defect which precludes you from performing certain kinds of work?

YES NO

If YES, describe defect and specific work limitations.

Have you had a major illness in the past 5 years?	_____	If yes, describe	_____
Have you received compensation for injuries?	_____	If yes, describe	_____

READ AND UNDERSTAND BEFORE SIGNING

- * As an equal opportunity employer, our company policy, as well as State and Federal Laws, prohibits discrimination based on race, creed, color, religion, sex, national origin, disability, or age.
- * I understand that an offer of employment with Profile Finishing Systems, Inc. does not constitute a contract of employment for any definite duration. I understand that if I become employed by Profile Finishing Systems, such employment is "at will"
- * I authorize an investigation of all matters concerning my past employment, credit, criminal convictions, character or other activities; and the issuance of any information by any person, company or corporation with respect to any of the above, including the issuance of credit reports or other statements which may be furnished or obtained concerning my background at any time.
I release from any and all liability and responsibility all persons, companies and corporations supplying such information and Profile Finishing Systems and its agents in obtaining and using the same.
- * I understand that I am required to abide by all policies, rules and regulations of Profile Finishing Systems including all applicable safety rules and regulations and further acknowledge that my failure to follow such shall be grounds for my immediate termination. I understand that Profile Finishing Systems rules and regulations may be modified at any time, with or without notice.
- * I understand and agree that any false, misleading or incomplete information given in my application, resume, interview(s) or other pre-employment questionnaires or procedures, regardless of when discovered by Profile Finishing Systems, may disqualify me for employment or, if employed, may result in my immediate termination.
I agree that Profile Finishing shall not be liable in any respect if I am not hired or my employment is terminated as result of providing such false, misleading or incomplete information.
- * I understand that if I am offered a position at Profile Finishing Systems, I will be required to take a pre-employment physical. I understand that if I refuse to take the test, I will receive no further consideration for employment.
- * I hereby certify that I am able to perform, with or without reasonable accommodations, the essential job functions of the position for which I am apply. Any time after a conditional offer of employment or during employment if hired, I authorize any physician or health care provider to release information advising Profile Finishing Systems: (i) what reasonable accomodations, if any, are required to meet the essential job functions of the position and (ii) whether I can perform the job without posing a direct threat to the health or safety of myself or others.
- * I understand that employment is subject to verification of all information contained in this application or other pre-employment questionnaires or interviews, including, but not limited to, verification of applicable lawful age and legal right to remain permanently in, and to work in, the United States, as provided under applicable law. I agree to furnish such additional information and complete such examinations as may be required to complete my employment file and to verify the information contained therein.
- * I hereby acknowledge that I have read and understand all of the information written above and agree to the terms therein. I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

Signature of Applicant

Date

Applications will be kept active until the position for which you are applying is filled.
(If you are not applying for a specific opening, the application will be kept active for not more than 30 days.)